

# SUMA SUSTAINABILITY STRATEGY 2030

## USING OUR CO-OP AS A FORCE FOR GOOD

**Suma**  
CO-OPERATIVE SINCE 1977



**Our priorities**

**Our Suppliers:**  
Cooperation and innovation to drive sustainable sourcing approaches

**Our 2030 Ambitions**

By 2030, we will co-operate with our suppliers to help enable the transition to climate-resilient and fair supply chains.



**Our Co-op:**  
Living our values to be a beacon of ethical and sustainable co-operative business

By 2030, we will be an outstanding ethical and sustainable co-operative, using our actions and our influence to inspire our members, partners, and the wider business world.



**Our Customers, Consumers and Communities:**  
Enabling healthy and sustainable living through our products and services

By 2030, we will have inspired and enabled our customers, consumers and wider community to adopt healthier and more sustainable lives.

Suma will reach Net Zero greenhouse gasses (GHGs) for our scope 1 and 2 emissions by 2035, and net ZERO scope 3 emissions as soon as we can after that. We will confirm our scope 3 GHG emissions reductions target by 2024.

### NET ZERO

#### Towards Net Zero with our Suppliers

- We will confirm our 2030 scope 3 target and implications for suppliers by 2024
- We will work with our suppliers on their Net Zero & carbon reduction pathways



#### Towards Net Zero with our Coop

- Net ZERO Scope 1 and 2 GHG emissions by 2035, and Net Zero scope 3 emissions from our co-op as soon as we can after that, including:
  - Maintaining our 100% renewable energy supply, moving to zero-carbon vehicles, and innovating for sustainable, low-carbon delivery models
  - Generating on-site renewable energy
  - Inspiring and supporting our members to lead low-carbon lives

#### Towards Net Zero with our customers, consumers and communities

- We will confirm our 2030 Scope 3 target and implications for our communities by 2024
- We will innovate to bring low-carbon, sustainable products to market
- We will engage with consumers and communities to encourage low-carbon, sustainable lifestyles



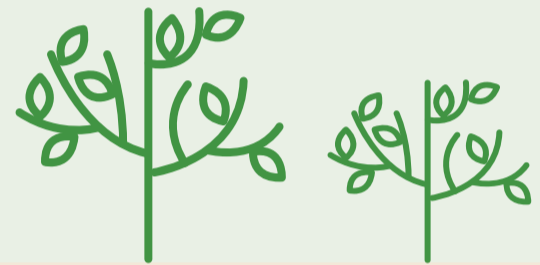
### NATURE

#### Transitioning to sustainable supply chains

- 100% sustainable sourcing for all Suma products and all other Suma materials
- 75% of our Suma brand products to be certified organic
- Action plans in place to tackle supply chain risks
- We will work to end and reverse deforestation in our supply chains
- Bringing to market a portfolio of the best in class sustainable products
- We will work with all our suppliers to encourage sustainable farming practices in our supply chain

#### Protecting and restoring nature where we live and work for everyone's benefit

- We will focus our efforts on where we can make a difference locally by co-operating with local communities



### ZERO WASTE

#### A Zero-Waste supply chain by 2030

- Zero waste manufacturing and packing for Suma brand and commodities
- Supporting circular and zero waste distribution of Suma branded products
- Actively working with partners to remove excess packaging for all products



#### Zero Waste operations and excellent environmental management where we operate

- A clear process documented for how we deal with all our waste streams
- Zero waste to landfill certified



#### 100% sustainable packaging and circular, Zero Waste consumption

- We will engage and co-operate with our customers, consumers and others to achieve 100% sustainable packaging systems for our own brand products
- We will bring to market a portfolio of Zero Waste brands and products
- We will maximise recycled content in our packaging where possible, to at least 30%



### DECENT WORK

#### Driving decent work and living wages in our supply chains by 2030

- We will co-operate with suppliers to enable living wages and ensure decent work in our supply chains:
- All products independently certified to prove ethical, decent and fair supply chains
  - Action plans in place for high-risk supply chains
  - We will ensure living wages throughout our supply chain by working with more Fairtrade and Co-operative suppliers

#### An outstanding place to work

- We will guarantee diversity and inclusion to represent the communities we work in with a greater focus on member voices
- We will make equal pay, equal say, co-operative approach work at its best - ensuring real living wages for our members
- Overall benefits and working conditions to ensure well-being, while adopting new pathways to membership through apprenticeships and placements.
- Health and well-being for our workers, ensuring healthy nutritious food on site
- Living wages for our direct partners and service providers
- Become a certified B-Corp



### HEALTHY

#### Championing healthy sustainable diets

- Innovate to ensure our range is best in class for healthy, nutritious and sustainable foods
- Increase the proportion of plant-based and nutritious foods across our ranges to support healthier food choices
- 100% of Suma branded foods will meet national guidelines on healthy foods products
- Educate consumers and engage with schools to enable and support healthy eating habits



### EDUCATION



#### Using our influence to drive positive change

- Campaigning, influencing and collaborating with others - using our voice to support more action on the world's big challenges while being a thought leader for the co-operative movement
- Actively support wider trade union movement - Suma helps the Union to promote co-operation in the wider business environment through the union network
- Engage with our local council on climate action

#### Education and engagement

- We will be proactive in engaging with networks to drive the sustainability agenda, spread awareness and increase action amongst organisations and customers through:
- Forming partnerships with other organisations, co-operatives, charities and NGO's
  - Engaging in various environmental initiatives where we are well placed to drive ambition and impact



### OUR FOUNDATIONS:

BY 2030, WE WILL BE A WELL GOVERNED, THRIVING CO-OP, LIVING OUR VALUES THROUGH THE WAY WE RUN OUR BUSINESS. SUSTAINABILITY AND CO-OPERATIVE PRINCIPLES WILL BE FULLY EMBEDDED INTO HOW WE OPERATE AND THE DECISIONS WE MAKE.

- **Policy and Reporting** Policies and statements will be developed and maintained with clear and accessible annual reporting on progress with our sustainability goals
- **Ownership and Governance** Everyone has clearly defined roles associated with accountability
- **Training** Further internal training needs will be identified
- **IT** Robust data systems will be in place to support sustainability developments
- **Investment** Look into our investment strategy with more focus on investments with co-ops, youth entrepreneurs, B-Corps and innovation
- **Partnerships and Communications** Collaboration with suppliers, competitors and customers to share best practice with improved communications through our various channels